

TITLE Environmental Sustainability Policy Statement				
REFERENCE PP Policy 02 Rev 9	PREPARED BY Sue Alsop	APPROVED BY Andrew Golding	DATE ISSUED 04 June 2018	PAGE 1 OF 1

Pioneer Pump is committed to integrating best operational practices, to reduce its environmental impacts, continually improving its activities in the prevention of pollution and climate change. To comply with legislative and regulatory requirements creating a system of excellence, not only in the sustainability of our products and services, but also for our employees and persons affected by our activities.

Pioneer Pump hire, sell, manufacture, service, repair and install pumps and ancillary pumping equipment. The company can advise customers on best pumping solutions minimising environmental impacts. Protection of the environment is a key element to our company wide operations.

This policy applies to all operations and employees of the company to ensure continual improvement and enhancement of environmental and sustainable profitable growth whilst satisfying ethical, legal and contractual obligations: -

- Every Pioneer Pump employee receives training and understands the potential environmental and sustainable impacts associated with his or her particular job responsibilities and are committed to implementing and improving company practices.
- Every Pioneer Pump Manager will establish, monitor, manage and minimize, company environmental practices during their operations to comply with legislation. They will seek to improve sustainability during these operations continuously encouraging ideas and innovation both internally and with their supply chain. Through specific project engagement and company initiatives they continue to create financial savings that benefit our customers and the environment.
- The Pioneer Pump business promotes a culture of environmental sustainability and continually analyses its impacts and aspects setting key objectives to limit or eliminate, as appropriate, the use of hazardous processes or materials in its products or processes.
- The Pioneer Pump Group HSEQ Manager establishes companywide protocols that provides standards and guidance to support the environmental sustainability programs in relation to the Pioneer Pump activities, facilities and customer engagement.
- The Pioneer Pump HSEQ management system is implemented in accordance with the EN ISO 14001: 2008 standard, while transitioning to BS EN ISO 14001:2015.

Responsibility

The company reviews its Business Objectives in relation to protecting the environment and prevention of pollution prior to all Operational Meetings. The HSEQ management system procedures also define in more detail the specific responsibilities of all its Employees, Senior Managers and Managing Director.

If any employee or interested party requires further information on this policy or its application, he or she should contact the company Group HSEQ Manager.

This Pioneer Pump Environmental Sustainability Policy is reviewed annually by Top Management and amended if changes occur. The policy statement is communicated to all Employees and is made available to all interested parties upon request.

Signed: - 

Andrew Golding - Managing Director

Date: - ...**04 June 2018**.....